



RAODS/Plaza Theatre Equal Opportunities Policy

- RAODS is committed to seeking equality of opportunity for all, irrespective of race, gender, religion, marital status, sexual orientation, age, class or disability.
- RAODS actively seeks to demonstrate this commitment by adopting policies, codes of practice and action plans to combat discrimination in any form.
- RAODS Members are required to reflect their commitment to equality of opportunities and anti-discriminatory practices.
- RAODS will promote equality of opportunity for all members by:
 - ◆Demonstrating opposition to all forms of discrimination in every aspect of its operations.
 - ◆Identifying and modifying or removing practices and procedures which unfairly discriminate subject to the constraints of building architecture, availability of funding and an overriding priority of ensuring the health and safety of all members, visitors and emergency services.
 - ◆Increasing awareness and positive attitudes at all levels in the theatre towards people experiencing discrimination.
 - ◆Creating a welcoming atmosphere for all members and visitors.
 - ◆Monitoring all operations to ensure no form of discrimination or harassment is taking place.
- RAODS will make provision as far as is reasonable within the constraints identified above for members and visitors with special needs by providing suitable assistance and aids where appropriate.

Periodic Review: Annual